Date \*\*\*

Good Afternoon/ Morning,

Assistant Professor [ ] of the Department of [ ], University of Toronto is being considered for tenure and promotion to Associate Professor. I am writing to past and present students to solicit comments on Professor [ ] as an instructor.

Tenure decisions at the University are based on three essential criteria as outlined in the *Policy and Procedures on Academic Appointments (PPAA),* including “effectiveness in teaching”. Effectiveness in teaching is demonstrated in lectures, seminars, laboratories and tutorials as well as in more informal teaching situations such as counselling students and directing graduate students in the preparation of theses.

I would appreciate it if you could take the time to comment on Professor [ ]’s success in any or all of the following areas:

* stimulating and challenging you and promoting your intellectual and scholarly development;
* developing your mastery of a subject and of the latest developments in the field;
* encouraging your sense of inquiry and understanding of a subject through discovery-based learning or other appropriate methods;
* creating opportunities, where appropriate, which involved you in the research process;
* creating a lasting impact on your appreciation of the subject or on your career path.

The comments of students are very helpful to the review committee, and are held in strict confidence. Please forward your comments to me at:

[ ]@utoronto.ca

In order for this letter to be available to the tenure committee, I would appreciate receiving your response by [ ], 20\*\*

Sincerely,

INSERT DIGITAL SIGNATURE

[ NAME ]

Professor and Chair

Department of [ ]